



UNITED STATES DISTRICT COURT  
CENTRAL DISTRICT OF CALIFORNIA

MARK SNOOKAL,

Plaintiff,

v.

CHEVRON USA INC. et al.,

Defendants.

Case No. 2:23-cv-6302-HDV-AJR

**SPECIAL VERDICT FORM**

1 **We, the jury, answer the questions submitted to us as follows:**

- 2 1. Was Mark Snookal able to perform the essential job duties of the Reliability Engineering  
3 Manager position in Escravos, Nigeria?

4 ☒ Yes ☐ No

5 *If your answer to **Question 1** is "Yes," then answer **Question 2**.*

6 *If you answered "No," stop here, answer no further questions, and have the presiding juror*  
7 *sign and date this form.*

- 8  
9 2. Was Mark Snookal's disability a substantial motivating reason for Chevron USA's decision  
10 to rescind the job offer for the Reliability Engineering Manager position in Escravos,  
11 Nigeria?

12 ☒ Yes ☐ No

13 *If your answer to **Question 2** is "Yes," then answer **Question 3**.*

14 *If you answered "No," stop here, answer no further questions, and have the presiding juror*  
15 *sign and date this form.*

- 16  
17 3. Was Chevron USA's rescission of the Reliability Engineering Manager position in Escravos,  
18 Nigeria a substantial factor in causing harm to Mark Snookal?

19 ☒ Yes ☐ No

20 *If your answer to **Question 3** is "Yes," then answer **Question 4**.*

21 *If you answered "No," stop here, answer no further questions, and have the presiding juror*  
22 *sign and date this form.*

4. Did Mark Snookal's disability pose an immediate and substantial degree of risk to his health or safety or the health or safety of others?

\_\_\_\_ Yes X No

*If your answer to Question 4 is "Yes," stop here, answer no further questions, and have the presiding juror sign and date this form.*

*If you answered "No," then answer Question 5.*

5. What are Mark Snookal's damages?

a. Past economic loss: \$ 1 MILLION

b. Future economic loss: \$ 1.1 MILLION

c. Past noneconomic loss, including physical pain/mental suffering:

\$ 1 MILLION

d. Future noneconomic loss, including physical pain/mental suffering:

\$ \$900,000

TOTAL

\$ \$4,000,000

REDACTED

Signed: Presiding Juror \_\_\_\_\_

Dated: 8-25-25

After this verdict form has been signed, notify the clerk.